

THE DIVISION OF STUDENT DEVELOPMENT:

ANNUAL REPORT

EXECUTIVE SUMMARY

2022-2023



LOYOLA
UNIVERSITY CHICAGO



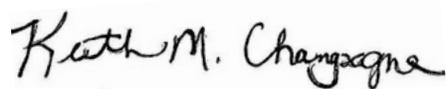
A LETTER FROM THE VICE PRESIDENT

Dear colleagues, and friends,

In accordance with our vision to become a premier division of Student Development, it is with great happiness that we share what has been achieved by the talented members of the Division of Student Development (DSD) in the last year, with the support of university leadership and our excellent campus partners.

I hope that you enjoy reading this executive summary of our annual report, which includes highlights, challenges, and accomplishments from the 2022 – 2023 academic year.

I look forward to collaborating with our students, as well as our campus and community partners for another fabulous year in 2023 – 2024.

A handwritten signature in black ink that reads "Keith M. Champagne". The signature is written in a cursive, flowing style.

KEITH M. CHAMPAGNE, PHD
VICE PRESIDENT OF THE DIVISION
OF STUDENT DEVELOPMENT



DEPARTMENTS WITHIN DSD

- ☑ Office of the Vice President
- ☑ Campus Recreation
- ☑ Center for Black Student Excellence (CBSE)
- ☑ Center for Diversity & Inclusion (CDI)
- ☑ Center for Student Engagement (CSE)
- ☑ Conference Services & Campus Reservations
- ☑ Office of Student Conduct & Conflict Resolution (OSCCR)
- ☑ Office of the Dean of Students (DOS)
- ☑ Residence Life
- ☑ Wellness Center

10
DEPARTMENTS
TOTAL

**DSD
EMPLOYEES:**

32

GRADUATE EMPLOYEES

800

UNDERGRADUATE STUDENT
EMPLOYEES

127

PROFESSIONAL STAFF



“Club sports is important to me because it allows me an outlet from the stress of academics and a place to improve my personal connections and leadership skills.”

- Club sport participant

ACCOMPLISHMENTS

- The DSD Strategic Plan was finalized and shared with the division in January 2023.
- The new AVP for Diversity & Student Engagement position was established and filled by Astrid Beltrán by August 2022. Two units within the Diversity & Student Engagement area were rebranded (CDI and CSE), and another was established (CBSE).
- We opened a new Wellness Center clinic at the Health Sciences Campus.
- White papers were created to support fundraising efforts for: the CARE Fund, Rambler Brotherhood Project (RBP), and the CBSE. Over \$8,000 was donated to the CARE Fund by the end of the fiscal year.
- The Wellness Center held 397 programs and trainings (some of which were online) that engaged over 16,000 people.
- DSD established a Parent & Advisory Council, and a Student Advisory Council.
- The CURA Network was rebranded to increase understanding of its mission, services, and protocols.
- The Office of the Dean of Students, Wellness Center, and Office of Equity & Compliance have been working with campus partners to participate in NASPA’s Culture of Respect initiative and are mid-way through this program.
- An emergency housing protocol was created for students.
- Within CSE, the Sorority & Fraternity Life (SFL) area partnered with Advancement to celebrate the community’s 100th anniversary.
- OSCCR is a now core member of the Academic Integrity Task Force, which involves multiple consultations with academic partners.

Awarded the “Contemplatives in Action READI (racial justice, equity, anti-racism, diversity, inclusion) Award” by the Office of Institutional DEI.

PROGRAM HIGHLIGHTS

- From August 15, 2022, through August 14, 2023, there is a record in LUCommunity (the student engagement portal) of over 2,500 open meetings and events hosted for students. Most were coordinated by student organizations, and some departments. 172 of those events were service-oriented.
- From August 2022 to April 2023, there were over 5,188 meetings and event occurrences, averaging 51 attendees each. Even events not hosted by DSD staff were supported by DSD through the work of Conference Services and Campus Reservations.
- There were over 200 Registered Student Organizations (RSOs), Sponsored Student Organizations (SSOs), and Sorority and Fraternity chapters for undergraduate students. In addition, there were 27 club sports teams and 21 student organizations for graduate, professional, and adult students. The RSO community grew by 26 groups throughout the academic year.
- Multiple DSD departments collaborated with other units throughout the university to host signature events, with over 25,500 participants, such as Welcome Week (16,000 participants), Family Weekend (2,360 participants), Finals Breakfast (2,000 participants in fall; 2,200 in spring), and Senior Send-off events (over 3,000 participants).
- DSD supported university-wide events such as Commencement and events for the inauguration of Loyola's 25th President, Mark C. Reed, EdD.
- Ten percent of the undergraduate student population are members of SFL. The SFL community participated in 25,660 hours of community service within Chicago and raised over \$122,000 for philanthropic organizations.

"THANK YOU for all the help and support from both of you as we worked over many hours (and meetings) to reserve and block campus spaces... We wouldn't be able to do this without you."

- Campus Partner to Campus Reservations



PROGRAM HIGHLIGHTS

- Four different clubs qualified for their sport's respective national tournament (Men's Rugby, Swim, Men's and Women's Volleyball). Men's Rugby was in fourth place for NCR Division II Nationals. Men's Volleyball was first in the Division IAA Gold Flight Bracket at the 2023 NCVF Nationals.
- A Student Response Team was established. Meeting regularly, this group proactively convenes to discuss global, national, local, and campus events that impact students, and disseminates communication and resources to students swiftly.
- A cohort-based program called the Rambler Brotherhood Project (RBP) was developed to support student success through mentorship, workshops, and community building.
- Along with the 15th annual Legacy Graduation Celebration and the (renamed) Sankofa Celebration, two new graduation celebrations were held: the Latinx Familia and the Asian Pacific Islander Desi American (APIDA) Celebration. In addition, Senior Send-Off events celebrated graduating undergraduate students, culminating in the Senior Toast. Graduate, Professional, and Adult Student Life (GPASL) also had a toast event.



"CDI is my home... I am thankful for all the lessons I've learned, the opportunities I've been presented with, the communities I've built and been a part of, and all the love I've experienced."

- Student

"I enjoyed having the leadership role in helping fellow Desk Receptionists... and getting to know each one individually... The communication and services provided from the staff were appreciated to show they care for their workers."

- Student Desk Manager

"We want you to know how truly grateful we are for everything you have done for our daughter... We are blown away by the level of advocacy you have provided [and] the compassion you have shown."

-Parent's message to DOS staff

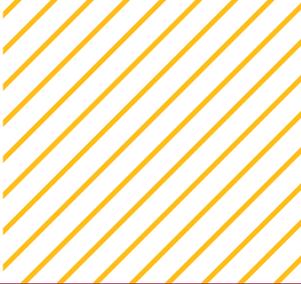


INCREASES IN PROGRAM PARTICIPATION, AND USE OF SERVICES

- Requests for training by the OSCCR increased to an average of two per month, serving 21 new departments.
- CDI's mentorship programs experienced increased applications, and events reached a broader audience than in past years.
- Since the previous year, there was a 35% increase in Halas Recreation Center facility entries, a 27% increase in the number of unique individuals using the facility, a 51% rise in overall Group Fitness participation, 25% more first-year intramural participants; and a 49% growth in Rock Wall participation.
- Participation in OSCCR's Community Circle Series increased to 272 people.
- The number of reported roommate conflicts rose by over 400% since last year.
- The number of incident reports increased by 68%, and there was a 138% increase in conflict resolution cases in the past year. The recidivism rate for conduct cases was almost 0%.

COMMON CHALLENGES AND ISSUES

- Many units had staff vacancies that existed for longer time periods than was typical in pre-pandemic times. This has been a common trend within the field. As a result of staff vacancies, projects sometimes took longer to complete, and operations sometimes needed to be adjusted.
- Planning events and supporting club sports has been more difficult than in the past due to significant increases in the cost of food and travel, high demands for the use of space, and complex scheduling issues. Scheduling issues and event planning are particularly difficult when trying to serve students who are taking both online and in-person classes at multiple campuses, and in academic programs with different schedules.
- Facilities issues presented several challenges. Construction has affected room availability and operations. Flooding in the fall caused damage to several buildings, resulting in the need to relocate events and classes. In addition, over the December break, a burst pipe resulted in the need for temporary relocation of many residential students and some staff and repairs.



“Every time I come to the lakeshore Wellness Center I have a great experience. All of the staff here are kind knowledgeable non-judgmental.”

- Student





"It's really wonderful to be able to share a space with my peers and be able to talk with people going through similar things. I experienced solidarity and understanding from people in my community."

– Community Circle Participant

ASSESSMENT FINDINGS AND DATA

- In May, 92% of RBP participants stated that they planned to return to LUC in Fall 2023. The average GPA for members was 3.11.
- At the end of the spring semester, 92% of mentees in CDI mentorship programs planned to continue at LUC in fall 2023.
- 97% of students who worked with OSCCR's conflict mediation process agreed that their mediator helped them progress toward resolution and would recommend mediation to others.
- Resident Assistants completed almost 7,500 intentional interactions with residential students.
- Out of 374 survey respondents, 97% said the Wellness Center staff understood them well; 92% felt empowered to make informed health choices after visiting the Wellness Center; 77% said the Wellness Center contributed to their ability to stay at LUC; and 94% would recommend the Wellness Center to others.
- 93% of 228 survey respondents stated that participating in intramural sports contributed to a sense of belonging on campus and positively affected their college experience. 96% would participate again.
- 94% of 206 survey respondents stated that participating in club sports contributed to a sense of belongingness on campus, and 96% said it positively affected their college experience. 93% said that participating positively affected their social and physical wellness.